

## **Mother Teresa Women's University, Kodaikanal**

### **Research Promotion Policy**

Research is an important parameter for any Institution. To promote research and publications by the faculty members, scholars and students of the University, the objectives and Guidelines have been framed.

Rapid Growth in scientific knowledge is an indication of quest for discovery and has an impact on economic and societal development. Research and developmental activities creates and disseminates new knowledge in range of fields, promotes innovation and these will motivate better learning and teaching among faculty members and students of Mother Teresa Women's University. Research is the foundation of knowledge that brings new energy, builds state of the art facilities , promotes research publications and develop collaborations.

#### **I. Objectives:**

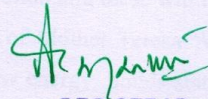
- To create research culture, excellent research ambiance and encourage innovativeness.
- To define and prioritize the areas for research to be conducted in MTWU.
- To provide essential infrastructure support for the research work.
- To establish rational, transparent, merit based decision –making systems for the allocation of financial and other support for research.
- To promote the research and motivate the faculty members.
- To integrate Post Graduate research into the main research systems & provide the necessary facilities.
- To ensure morality of research activities.
- To mobilize resources from internal and external sources.
- To motivate teaching and research with innovative methods.
- To provide incentives for those who awarded projects, publications, patents and other IPR related inventions.
- To facilitate inter, multi and Trans disciplinary research.
- To forge interdisciplinary collaborations and partnerships nationally and globally.

## II. Research Policy: Guidelines:

- The research conducted at the MTWU, Kodaikanal should be conducted as per the guidelines by UGC fulfilling other ethical/legal requirements.
- If required, there should be an ethical committee constituted and functioning as per the guidelines of Government of India.
- Authors can select any suitable journal for the publication of their work.
- The research should be aimed towards:
  - a. Have highest standard in “cutting edge” state of the art at global level for the welfare of the society.
  - b. Contribute to the evidence based comprehensive research methodology.
  - c. Critical review of the global evidence based its adaptation for local conditions.
  - d. Translation of the basic research into commercially used affordable products for society needs.
  
- The researchers should be encouraged to seek the funds for their projects from external funding agencies, Faculty members and students are encouraged to apply and work for sponsored projects and fellowship Programs.
- Internal funding for the research can be provided and the mechanism for the same needs to be established.
- There should be a Research and Recognition Committee for each faculty to guide and monitor the research activities periodically to enhance the quality of research.
- The faculty and post graduate students should be encouraged to attend state, national and international conferences and present their work in these conferences, using posters, preferably by oral presentation, invited talks in trainings and meeting socially useful outcome and other similar research activity.
- There should be a mechanism for funding the faculty and Post Graduate students to attend these conferences.
- Innovative research can be encouraged through the process of invention- prototype – start-up-innovation- business proposition- entrepreneurial outcome.

- Research activity is mandatory for all faculty members. Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibility as per UGC norms.
- A research committee to function under the headship of Vice-Chancellor is being established to draft/ amend research rules and regulation, to recommend measures and their supportive actions
- Research activity of each department is considered by the respective Head with designated authority and responsibility is vested with PIs / Co-PIs.
- Young researchers (Students and scholars) are encouraged to enhance the quality of research output and apply for funding from external agencies.
- Faculty members and research scholars are encouraged to publish continuously in the UGC approved journal with a target, to present the papers at national and international conferences and to organize research conferences to increase research activities.
- Faculty members are motivated to improve the research performance and appreciated if they published in indexed journals such as UGC CARE list / Web of science/ Scopus indexed journals with appropriate incentives.
- Faculty members published more than five research publications, they will be provided financial support (fully or partially) to attend seminar/ conference/ meeting in next subsequent year anywhere in India.
- The faculty member, who received seed money to pursue research, is expected to publish two research papers in peer reviewed and UGC enlisted journals within two years.
- Enhance the Institutional Research Profile:
  - a. Provide with financial, infrastructural and human resources to develop and enhance institutional research.
  - b. Provide financial incentives for researches to engage in high quality, internationally competitive sustainable research activity.
  - c. Initiate research mentorship concept for attracting young researchers.

- d. Direct all the efforts to the enhancement of the Post Graduate/ graduate students research profile and thus strengthening the research activities. Encourage the researchers to create intellectual property rights & apply for a patent.
- Mother Teresa Women's University reserves the right to modify the Research Promotion Policy as and when required.



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